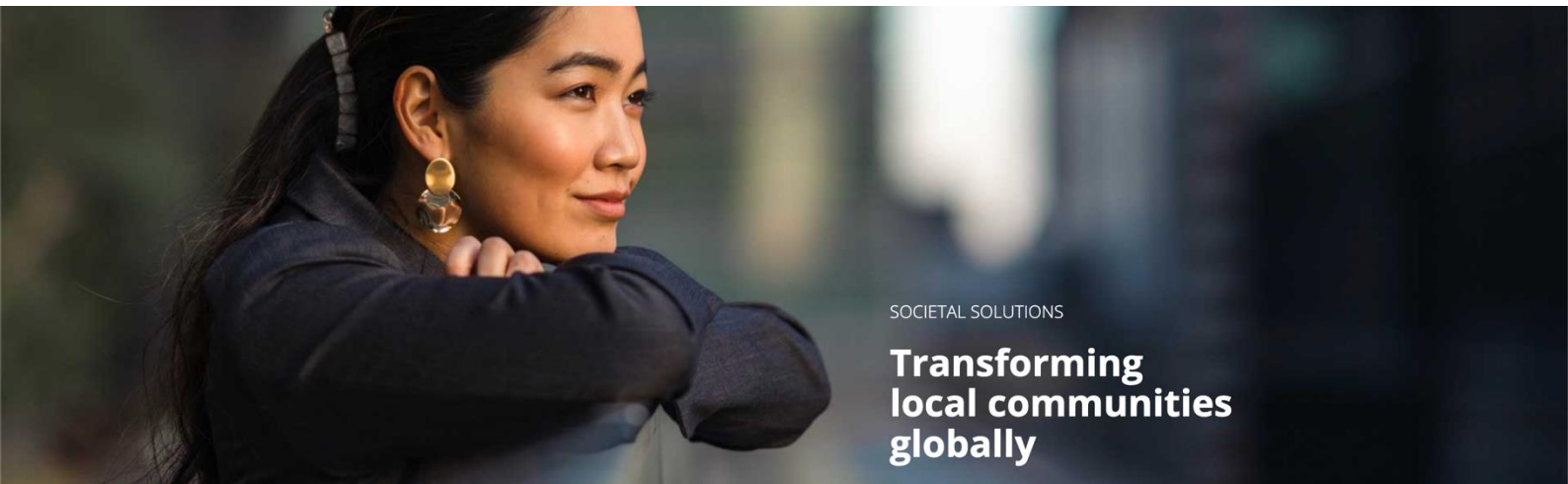


SOS



SOCIETAL OUTCOME
SOLUTIONS



SOCIETAL SOLUTIONS

**Transforming
local communities
globally**

CAPABILITY OVERVIEW

Social Procurement Product Range

People. Planet. Purpose



SOCIETAL OUTCOME
SOLUTIONS



Social Procurement Products & Service

3. A word from SOS
4. Acknowledgment to Country
5. Societal Outcome Solutions Overview
6. SOS Social Procurement Governance Platform
7. SOS Project Support
8. Labour Hire & Priority Group Employment
9. Plumbing Apprenticeships & GTO
10. SOS Consumables
11. Fleetcard
12. SOS - ESD Certified Building Products
13. CSR – ESD Building Products
14. ESD Glass
15. Forest One – ESD Building Products
16. Steel – Structural & Non-Structural
17. ECO Concrete – Locally Manufactured Structural & Non-Structural
18. Temporary Edge Protection Systems
19. Architectural Cladding - Commercial Roofing & Plumbing Supplies
20. Tactiles
21. Bathroom & Kitchen Products
22. ESD Stormwater Recycling Solution
23. Solar
24. Battery Storage & EV Charging
25. Indigenous Sustainable Site Sheds
26. E- Water
27. HVAC
28. Waste to Renewable Fuels, Hydrogen & Electricity



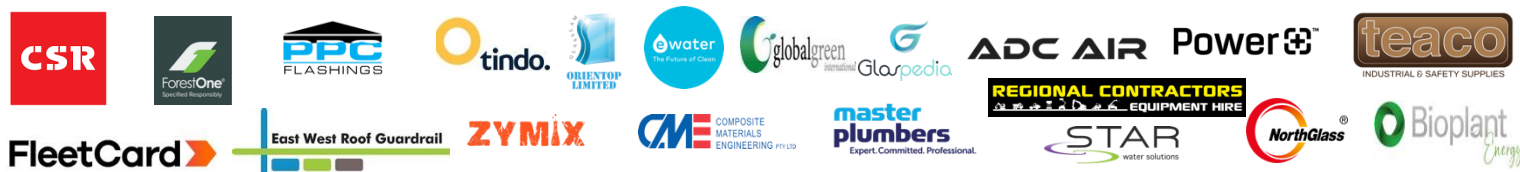
A Word From SOS

To the valued person who will be helping SOS drive positive outcomes

The SOS team, our collaborating social benefit suppliers and many priority job seekers thank you, your business, project or government body.

We appreciate you have chosen to make a positive difference through your commitment to social procurement and contribution to transformational community change.

A huge thank you to SOS's collaborative manufacturing partners. We truly appreciate that our social enterprise couldn't be sustainable, create social change and be commercially competitive without your support.



As a Certified Social Enterprise, we return 50% of our profits back to community, for all social benefit suppliers, this creates a continual challenge, to walk the tightrope between social mission, profitability and sustainability.

SOS is pleased to introduce a suite of social procurement products and services delivering:

- **Exceptional quality, capability and capacity**
- **95% Australian manufactured**
- **100% Assembled in Victoria**
- **90% Australian materials**
- **100% Social benefit supply chains**
- **100% Train or employ priority groups**
- **100% Deliver triple bottom line outcomes**
- **100% of SOS's products and services are equally price competitive or better than leading commercial suppliers**
- **Social procurement and ESD certified**

The SOS team welcomes the opportunity to price your materials or services and are confident we can meet your budget, quality, commercial quantities and time frames, locally, regionally or nationally.

Every purchase is a 100% social procurement compliant, accompanied with audited reporting of spend, work force hours, local content and environmental contributions.

Acknowledgement to Country

Societal Outcome Solutions
acknowledge and respect Traditional
Custodians of the land and waters of
Australia, their unique ability to care for
Country and deep spiritual connection to it.

We honour Elders past and present whose
knowledge and wisdom has ensured the
continuation of culture and traditional
practices.

Sovereignty has never ceded.
It always was and always will be
Aboriginal land.

SOS

SOCIETAL OUTCOME
SOLUTIONS

THE COMPLETE SOCIAL PROCUREMENT SOLUTION



SOCIETAL SOLUTIONS

**Transforming
local communities
globally**

FREE, SIMPLE, TRANSPARENT AND ACCOUNTABLE

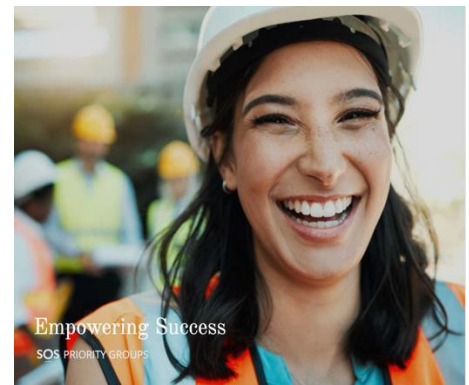


WWW.SOCIETAL.SOLUTIONS
1300 ESG SOS

**Societal Outcome Solutions (SOS) - 100% Female Owned Certified Victorian Social Enterprise**

Female - Disability - Youth - Aboriginal - Mature aged trainees & employees.

SOS supports social benefit suppliers and industry to build capability through commercial expertise, social innovation and initiatives, delivered through socially equitable and commercially viable opportunities.



- Developing project initiatives and specialist social procurement of building products and services for major infrastructure projects that provide equitable outcomes
- SOS's unique collaborative sustainable procurement supply chains, optimizes social benefit supplier engagement, builds capability, capacity, scale, whilst supporting social and environmental outcomes.
- Create specialist training, and overcome skills gaps for priority groups leading to employment



SOS advocates for social benefit suppliers, identifies social procurement opportunities and supports the project management and implementation of reporting for smaller subcontractors.

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**Transforming
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globally**



FREE Access Social Procurement Platform Sourcing, Transactions & Reporting -Made Simple.

Responsibility for People & Planet

SOS's social mission and company constitution allocates 50% of our profits back to the community.

SOS empowers buyers with a choice to 'procure with purpose' with every transaction

creating positive and lasting impact for people or planet.

Your supply chain social procurement spend becomes a critical catalyst to transformational global community wealth building and delivering a lasting legacy.

Helping your team spend with purpose!

A FREE Reporting, Compliance & Governance end-to-end Solution To support Government Funded Projects

The SOS platform is designed to provide compliance over the ENTIRE social procurement & ESG budget of a project or a business's supply chain.

This ensures compliance monitoring, ability to address, meet and accurately report across all contractors through a uniform, evidence based, compliant response.

The platforms transparency across spend accountability ensures:

- Social procurement targets are met
- Reporting is evidenced and accurate

Our governance solution, mitigates risk for government and contractors, buyer & supplier by:

- Simplifying social procurement engagement
- Educating and supporting all stakeholders
- Creating free visibility for social benefit suppliers and helping to articulate their value
- Aggregating sustainable engagement through applied advocacy and duty of care

Enabling SOS to transact, capture data, track and monitor and report spend against the projects or businesses compliance deliverables.



**Contact SOS today to board your
business, project or government body**

procurement@socialoutcomesolutions.com

1800 SOS ESG

www.societal.solutions

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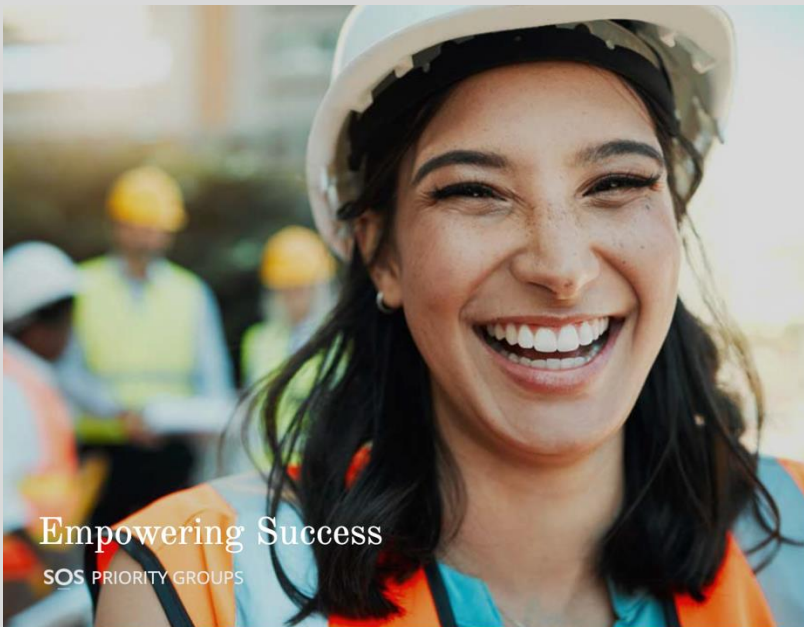
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local communities
globally**



Priority Group Labour Hire

**Specialising in sourcing local priority group employees for projects.
Help us break the cycle of disadvantage.**

O U T C O M E S	PRIORITY GROUP IMPACT	SOCIAL IMPACT
	• SOS Labour Hire will find you trainees and employees that meet your contractual priority group and MPSG workforce needs. • Providing necessary on the job support for both the employee and the employer • Creating opportunities that change lives	• As a certified social enterprise 50% of our profits are reinvested into the community to provide free support for priority group trainees and employees who would otherwise face critical work barriers. SOS supports: • Travel to work • Work clothing • Upskilling, training & mentoring



Empowering Success
SOS PRIORITY GROUPS

***SOS believes everyone
deserves the
dignity of work.***

***Because without work there is no
hope & security***

***SOS creates supported pathways
to provide training and
employment into projects ,
including specialized and non-
traditional roles.***

**SOS works with all priority group training and employment providers to support
meaningful opportunities to work**

Contact Us

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P: 0419 344 647
E: scott@socialoutcomesolutions.com

To secure a meeting with the SOS team please email
procurement@socialoutcomesolutions.com
1800 SOS ESG



SOS

SOCIETAL OUTCOME
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**master
plumbers**

Expert. Committed. Professional.

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Victorian and Queensland Plumbing Apprenticeships, Labour hire & GTO

**Our certified social enterprise has formed an exclusive collaboration with Master Plumbers
Help us break the cycle of disadvantage and start a career in the plumbing Industry**

**SOS will source and support your project with
Local priority group and female apprentices for projects to meet MPSG and BEP compliance.**

Weekly- Evidenced social procurement and workforce reporting & compliance governance

O U T C O M E S	PRIORITY GROUP IMPACT	SOCIAL IMPACT
	• Our Labour hire and GTO will find you trainees and employees that meet your contractual priority group and MPSG workforce needs. • Providing necessary on the job support for both the employee and the employer • Creating opportunities that change lives	• Every Apprentice engaged by SOS supports pathways for others in need. • 50% of SOS's profits are re-invested into community • Financial support is provided to buy workwear, transport to work, numeracy and literacy, upskilling, lunch, mental health, financial literacy, tools



**Master Plumbers
Apprentices guide
you through your
career**

**master
plumbers**
Expert. Committed. Professional.

**SOS and Master Plumbers will find you a plumbing apprentice for your project and locality
We provide meaningful supported pathways, eliminating barriers for female apprentices, those facing social disadvantage, living with a disability or who are marginalised.**

Supporting MPSG and priority group workforce compliance.

Contact Us

Master Plumbers
P: 03 9321 0705

To secure an apprentice contact the SOS team
procurement@socialoutcomesolutions.com
1800 SOS ESG

www.societal.solutions

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**GET IT TODAY WITH
SAME DAY DELIVERY**



Your ONE STOP SHOP Social & Environmental Benefit Consumables

SPEND with IMPACT, Support Our MISSION to BUILD CAPABILITY of MANY!

SOS has collaborated with a much-loved consumables business, TEACO, to support our site logistics
Providing you with the same exceptional service with optimised SOCIAL IMPACT!

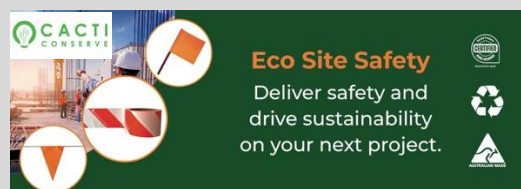
**SOS offers an extensive range of social, local and environmental benefit consumables from
Certified Social Enterprises, First Nation Businesses, Disability Social Enterprises.**

Flip your commercial consumable spend to a social procurement spend and watch your reporting GROW

Reporting on: Social Procurement Spend, Priority Workforce Hours, Local Industry and Environmental Content.

Multiply your Impact

Every Order receives a FULL Itemised SOCIAL PROCUREMENT REPORT of each social, local or environmental Product



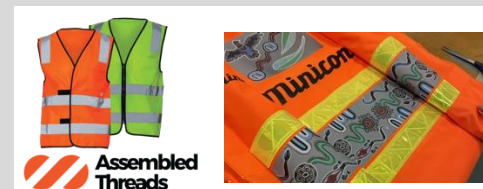
Eco Site Safety

Deliver safety and drive sustainability on your next project.

Environmental & Compostable Site Safety



Site Safety & Enviro Spill Kits



Environmental Hi-Vis Vests



Tissues, Toilet Paper & Hand Towels



Water



Cleaning Supplies



Protective Wear



Eco-Bollards



Signage



Sustainable Instant Coffee & Pods

And much more.....

ANZ – Local Manufactured	Social Enterprise	Disability Social Enterprise	First Nations Business	Environment & Sustainability	Local Workforce Hours	Priority Workforce
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Contact Us C: Scott Webster P: 0419 344 647 E: scott@socialoutcomesolutions.com		To secure a meeting with the SOS team please email procurement@socialoutcomesolutions.com 1800 SOS ESG				

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FUEL YOUR SOCIAL IMPACT



24/7 access to manage accounts



Social procurement/ESG & transactional
view and download statements/reports
via PDF/CSV or TXT



Manage fleets by account hierarchy



Search for transaction details



Set up PIN's and order cards



Rego look up for card ordering

Social Value

Social and Environmental Contributions

Social procurement



SOS is a certified social enterprise delivering 100% social procurement spend through your FleetCard purchases. All social procurement and ESG contributions within the delivery of your fuel spend, fleet purchases, maintenance and reporting is broken down to detail throughout invoicing and reporting. Fleetcard purchases and processes build capability of pathways for social benefit suppliers across the SOS FleetCard service delivery

Indigenous Inclusion



Developing new opportunities where possible for Indigenous businesses across the SOS FleetCard service delivery and broader petrochemical manufacturing and supply sectors. Focusing on the inclusion of 100% owned Indigenous businesses that maximise the employment of Aboriginal and Torres Strait Island people.

ESG Net Zero



Supplying Net Zero fuel and fleet solutions that offer socially procured environmental products and services, locally manufactured, creating priority training and employment outcomes. Optimising quadruple bottom line outcomes.

Priority Workforce & BEP Initiatives



Creating new and non-traditional priority group training and employment pathways to help to close current skills gaps in administration, reporting, help desk, IT, Finance and associated social benefit supply chains

SOS FleetCard

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Acceptance
Fuel up almost anywhere

SOS FleetCard is accepted at over 90% of
Australian fuel sites, meaning you can fill up at
and pay with SOS FleetCard at over 6,100 sites

nationally.



Contact Us

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SOS's Range of ESD Certified Building Products Support New ESD Policy Deliverables

New policies and standards for Victoria's planning system are being developed to improve the sustainability of building and subdivision developments across Victoria.

This supports actions in the Metropolitan Strategy, [Plan Melbourne 2017-2050](#) and responds to climate change.

SOS will support your projects with materials to align with changes needed for all new developments requiring a planning permit. Demonstrating how your proposal and materials will achieve:

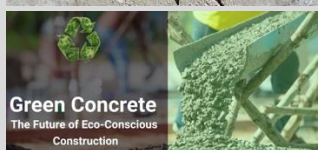
- Improved energy performance of buildings, requiring a ESD selection of building materials.

To support this directive SOS offers a range that meets ESD compliance , locally manufactured materials delivering social impact outcomes.

SOS provides a free product mapping service for your supply chain products to align with our ESD range. All competitively priced to meet top tier commercial discounts.



Certified Social Enterprise



Green Concrete
The Future of Eco-Conscious
Construction

Green Concrete



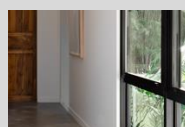
Certified Social Enterprise



Particle Board Flooring



Certified Social Enterprise



Plaster Board



Certified Social Enterprise



HVAC Products



Certified Social Enterprise



Roof Products



Certified Social Enterprise



Ceiling, Wall & Floor Products



Certified Social Enterprise



Laminated Glass



Certified Social Enterprise



Insulating Glass

Contact Us

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Exclusive Social Procurement Re-Seller of CSR – ESD Building Products

CEMINTEL

CSR

Lightweight fibre cement systems including external facades, internal linings, flooring and ceiling systems

GYPROCK

Gyprock comprehensive range of plasterboard, compounds, cornices and associated finishing products

hebel
The better way to build

Hebel -high performance autoclaved aerated concrete for residential, commercial and civil applications.

afs
smarter permanent formwork.

AFS fibre cement based permanent formwork systems through the Logicwall® products and Rediwall® a polymer-based system for concrete wall

Bradford

Bradford insulation, acoustic control, ventilation and energy saving products for commercial buildings with a range of environmentally-sustainable solutions

HIMMEL
INTERIOR SYSTEMS

Himmel offers a complete range of interior systems delivering superior acoustic and aesthetic interior solutions.

martini

CSR Martini provides a range of premium energy efficient fibre and insulation solutions across consumer, industrial and commercial markets.

Monier
ROOFING

Monier manufacturing quality concrete and terracotta roof tiles in Australia.

PGH BRICKS & PAVERS

Bricks PGH bricks & pavers provides quality clay bricks and pavers

Potter Interior Systems Potter Interior Systems supplies ceiling tiles and aluminium partitioning - for the commercial wall and ceiling industries.

wi
WOVEN IMAGE®

Woven Image: sustainable, design-led acoustic finishes and textiles, including EchoPanel® acoustic panels, multi award-winning embossed panels, ceiling baffles and tiles, and textiles.

When you choose SOS to source your building products, you meet both a social procurement spend and priority workforce hours, driven through manufacturing, assembly, transport or installation.



	SOCIAL IMPACT	SUSTAINABILITY	LOCAL IMPACT
OUTCOMES	SOS delivers training and employment pathways through the logistics, project management and administration of supply.	Choice of Australian Sustainable materials	Local MFD
	SOS co-ordinates installation of these products through collaborative social benefit suppliers	- Energy efficient Solutions - End of life stewardship programs	- Local Materials - Local Jobs - Local SME's

Social Benefit Suppliers & Priority Group Workforce

Priority Workforce	Disability Social Enterprise	Indigenous Inclusion	Social Enterprise	BEP Female	MPSG
Yes	Yes	Yes	Yes	Yes	Yes

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1800 SOS ESG

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ESD - Designer and Basic Commercial Glass for All Budgets and Applications

SOS EXCLUSIVE glass products provide a suite of options to accommodate all budgets and design applications.

Each project caters for different specifications and to meet your requirements, with a range of exclusive manufacturers to source your item of choice. This is one of the only SOS resells that is manufactured overseas and assembled in Australia.



Northglass

- World's best glass processor
- Highest quality
- QA/QC is 5 times more stringent than the global ASTM standards .
- Perfectly flat, no roller wave, no anisotropy, no quenching marks.
- Super strong glass
- Specialist in bespoke 3D, curved, jumbo size glass
- Apple stores globally use this glass
- Digital pricing, ceramic frit available



South Star - Glaspedia

- Very high-quality architectural glass
- Suitable for all projects, especially standard window sizes, high glass qty etc
- Can manufacture curved and semi jumbo
- Pricing more suitable for day-to-day projects
- Digital print, ceramic frit available



Orientop - Glasslam

- High quality interior glass. Experts in this field.
- Perfect for interior designers' hotels, lobbies, restaurants, public buildings etc.
- Colours, patterns, printing, etching, all available
- Switch glass - on and off privacy opaque to clear glass

Sample of Environmental (ESD) Impact

Each products ESD statement will be supplied

Resistance to wind, snow, load in m/ma: NPD
Acoustic attenuation to direct airborne noise: 35dba
Emissivity: NPD
Thermal properties (U-value): 5.4 W/m2.K
Light transmittance τ_v : 0.87
Light reflection ρ_v : 0.08/0.08
Solar energy transmittance τ_e : 0.68
Solar energy reflection ρ_e : 0.07/0.07
Solar factor g: 0.76

Fire resistance: NPD
Reaction to fire: NPD
External fire performance: NPD
Bullet resistance: NPD
Explosion resistance: NPD
Fracture resistance: NPD
Impact resistance of pendulum body: 1(B)1/1(B)1
Resistance to sudden temperature variations and temperature differentials:
273.15/473.15 K



ANZ - Locally Assembled	Social Enterprise	Disability Social Enterprise	Indigenous Business	Environment & Sustainability	Vic-Based - Local Work Hours	Priority Group Workforce
Yes	Yes	No	No	Yes	Yes	Yes

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Plywood, Particle Board & ESD Products

SOS is a major reseller partnering with Forest One providing responsibly sourced, premium materials for the Australian A&D market. Be inspired by our wide range of ethically sourced plywoods, timbers, laminates, and more decorative surface materials.

Supply of the following Locally manufactured products (AS/NZ)

Structural Plywood – Selex – Structural Plywood – Non-Structural – General Purpose Pine – Non-Structural Plywood – Project Panels – Pine – Hardwood Exterior Plywood - Meranti Plywood- NiubARRIER - Sound Barrier Plywood – FormPly

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SOCIAL IMPACT

Supplied to site by an SOS workforce and collaborative social supply chain for operations and product delivery. Purchasing of these products includes project impact through:

- Manufacture and supply local to Victoria and New Zealand
- Reporting by Victorians living with a Disability
- Training and upskilling of workforce cadets and trainees undergoing courses in Business Management/Administration
- Transported by an Indigenous Logistics company
- 100% of Cost is a certified Social Procurement Spend

Flooring

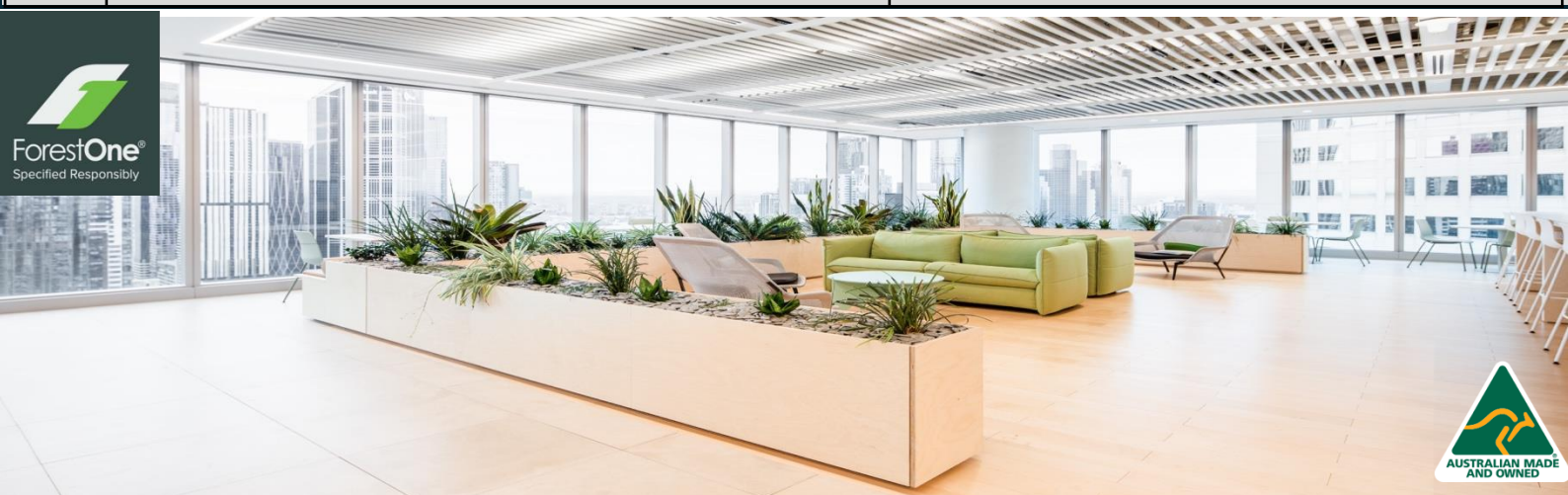
- Plywood
- Treated Plywood
- Particleboard Flooring

Bracing

- Pine Plywood
- Hardwood
- Treated Hardwood

Oriented Strand Board - EasyCraft
Interior Wall Lining
Door Skin Products
Decorative Plywoods
Plywood Panelling
Lightweight Plywood
Shadowclad
WEATHERTEX
WallART
DESIGNER GROOVE

Wall Panelling
MDF Products
Particle Board
Products
PVC Foam Board
Hardwood
Products
Pinboard
Project Panels



PRIORITY WORKFORCE OUTCOMES

* Priority workforce hours across:

- Victorian's living with a Disability
- Female/BEP professionals.
- Victorian Aboriginal and Torres Strait Islanders
- Apprentice and Trainee development towards professional careers in Business and Construction.
- 100% Local Content, including Local Jobs First and Industry Development with the support of manufacturing in regional Victoria (Myrtleford) and NZ.

Priority Group Workforce Hours

Local Workforce Hours	Vic-Based - Local Workforce	Socially Disadvantaged Victorians	Disability Workforce Hours	Indigenous Workforce Hours	BEP - Female Workforce Hours	Major Project Skills Guarantee - Training
Per \$100k Supply	15	12	6	0	12	9
Total @ \$300k	45	36	18	0	36	27

Social Procurement Materials Value per 100 sheet

Element of Works = 100% 100m2 Area - Supply Only	ANZ - Locally MFD	Social Enterprise	Enviro & Sustain	SME: No & Ratio
35 x 12mm sheets - Local Structural Ply, Stress Grade F8 or better (AS/NZ 2269)	100%	\$1,451	TBC	2:4
34 x 12mm Designer Ply, Hardwood Marine Ply, Colour Finished	100%	\$2,335	TBC	2:4
35 x 17mm sheets - Structural FormPly G2S - EWPA Certified, Stress Grade F14	100%	\$2,898	TBC	2:4
140 x 16mm sheets - PVC Edged White Melamine Project Panels (Particle Board)	100%	\$1,906	0%	2:3
35 x 16mm sheets - Double Sided White MR MDF, Matt Finish	100%	\$2,220	0%	2:4
Total for 100m2 Area Ref above for No. of Sheets.	100%	100%	TBC	As Above

Contact Us

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Structural & Non-Structural Steel Supply

Commercial, Industrial Supply -All products can be supply only and/or installation.

Our Victorian manufacturing partner has extensive experience in all facets of structural steel manufacturing, design and install, delivering high volumes of steel on time, on budget and made to order.

Structural Steel, Beams, Channel, Flatbar, Angle Iron, Channel, Duragal, Galintel, Handrail, Pipe, Sheet & Plate, Fabrication, Bending, Welding Prefab, Galvanising, Abrasive Blast, 2 Pac Painting, Design and Installation. Structural Steel Lifetime Warranty

OUTCOMES	LOCAL CONTENT	PRIORITY WORKFORCE OUTCOMES	SOCIAL IMPACT
	Locally Milled in Victoria Reuse and recycling local steel	- Female - Disadvantaged & Marginalized - Aboriginal & Torres Strait Islanders - Youth	Contributing substantial priority workforce hours engaged through: - Manufacturing training & employment pathways - Welding, apprenticeships, training, employment and Labour hire - Delivered by: An Indigenous 100% female owned Business - ECB training - A 100% female owned social enterprise - Logistics – Female owned Indigenous business Operations, Transport - Heavy vehicle trainees and Installation

Locally Milled And Manufactured In Victoria

Collaborating To CLOSE THE SKILLS GAP In The Specialised Steel Industry



Social Procurement Value – Scope of Works breakdown

Element of Works	Vic-Based - Local Workforce	Socially Disadvantaged Victorians	Disability Workforce Hours	Indigenous Workforce Hours	BEP - Female Workforce Hours	Major Project Skills Guarantee - Training	Social Enterprise	Disability Social Enterprise	Indigenous Business	ANZ - Locally Manufactured	Environment & Sustainability
Steel Fabric'n 50T of 10m PFCs	100%	38	6	6	13	26	100%	0%	0%	100%	100% end of life stewardship
Steel Delivery	100%	36	27	54	27	0	100%	0%	100%	N/A	TBC
Steel Rigging	100%	78	0	108	108	35	100%	0%	0%	N/A	TBC
Steel Install	100%	152	114	0	0	114	100%	0%	100%	N/A	TBC
Total	1,420	304	147	168	148	175	100%	0%	10%	45%	TBC

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1800 SOS ESG

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local communities
globally

ZYMIX

Non-Structural ECO Concrete

Ready Mix, Roller Compacted Concrete, Eco Brick & Blocks, Paved & Unpaved Roads
High-performing admixture for eco-concrete

Zy-Mix 5XP is a strength-enhancing admixture designed to reduce the quantity of cement used in concrete while maintaining the desired compressive strength. It is a patent pending liquid that when added to concrete during the mixing process, reduces the volume of cement by 20–25% to achieve the desired mPa mix design, resulting in a greener concrete by reducing the carbon footprint.

OUTCOMES

ENVIRONMENTAL

- Reduces cement content by 20-25%
- Increases compressive strength of concrete
- Enhances cement hydration resulting in 6-8% water reduction
- Compatible with most types of cement and concrete mixes;
- Reduces CO2 emissions associated with cement generation

PRIORITY WORKFORCE HOURS

- Female workforce/BEP workforce hours
- Disability workforce hours in product development.
- Socially disadvantaged priority workforce.
- Apprenticeships and trainee across manufacture and services

SOCIAL & LOCAL IMPACT

- 100% Female owned certified social enterprise.
- Manufacturing support provided by a disability social enterprise
- Manufacturing plant in Victoria creating local jobs

Australian First
'ECO Concrete' Manufactured By
Societal Outcome Solutions being a
Victorian Certified Social Enterprise

Delivering Environmental &
Sustainable, Social Outcomes.



Priority Group Workforce Hours

Scope of Works breakdown

NATA Accredited Laboratory
Number: 547

Element of Work	Vic-Based - Local Workforce	Socially Disadvantaged Victorians	Disability Workforce Hours	Indigenous Workforce Hours	BEP - Female Workforce Hours	Major Project Skills Guarantee - Training	ANZ - Locally Manufactured	Social Enterprise	Disability Social Enterprise	Indigenous Business	Environment & Sustainability
Survey and Civil Works	100%	0.5	0.0	0.2	0.1	0.1	100%	100%	0%	0%	0%
Formwork Workforce Hours	100%	1.5	0.0	0.6	0.3	0.5	100%	100%	0%	100%	20%
Mesh Reinforcement	100%	1.3	0.0	0.5	0.05	0.0	100%	100%	0%	0%	0%
Xy Mix & Concrete Supply to Site	100%	0.7	0.5	0.0	0.2	0.25	100%	100%	0%	0%	100%
Concrete Pump, Place & Finish	100%	1.2	0.0	0.5	0.1	0.0	100%	100%	0%	100%	0%
Total Value	100%	5.2 (100%)	0.5 (10.0%)	1.8 (34.6%)	0.75 (14.4%)	0.85 (16.3%)	100%	100%	0%	53%	30%

Contact Us

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Transforming local communities globally



Temporary Edge Protection

SOS supplies Australian owned and locally manufactured temporary edge protection systems for all commercial and industrial construction needs for dry hire & purchase.

Delivered, installed and manufactured in Australia. Including fascia systems, guard rail and formwork decking, gable and skillion, high rise and edge protection, purlin systems, clamping systems for filled or concrete tilt panels, edge protections for I & C Beams and structural steel.

Dry Hire 1 – 2 Business Days from order

- 5 Rail - 2m Posts
- Folding - 2m Posts
- Tilt Bracket Bolt On
- Mezzanine Bolt On
- J Bar Systems
- G Clamp Systems



OUTCOMES

SOCIAL IMPACT

Specialised on-site training pathways to upskill priority groups

- Contributing substantial Priority workforce hours engaged through Assembly, Transport and Installation
- 100% Female Owned Social Enterprise training female workforce
- 100% Female Owned Indigenous business training Aboriginal & Torres Strait Island workforce
- Contributing female, disadvantaged, Aboriginal & Torres Strait Islanders and youth

LOCAL INDUSTRY DEVELOPMENT

- Local Manufacturing
- Local Materials
- Local Assembly in Victoria
- Local SME
- Local Jobs



Manufactured in Australia

Assembled By Local
Priority Workforce

Supply and Installation
Included Nationally



Social Procurement Hire, Install and Removal – for 1,000Lm of Handrail and Fabric-Mesh Edge protection of below Scope of Works breakdown

Element of Works	ANZ - Locally manufactured	Social Enterprise	Disability Social Enterprise	Indigenous Business	Environment & Sustainability	Vic-Based - Local Workforce	Socially Disadvantaged Victorians	Disability Workforce Hours	Indigenous Workforce Hours	BEP - Female Workforce Hours	Major Project Skills Guarantee - Training
Hire and install for 1200Lm Handrails	100%	100%	0	0	0	460	82	20	24	130	0
Supply and Install of Mesh to rails	100%	100%	0	0	100%	64	12	5	0	16	0
Total	100%	100%	0%	0%	16%	524 (100%)	94 (18.0%)	25 (4.8%)	24 (4.6%)	146 (27.9%)	0

Contact Us

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SOCIETAL SOLUTIONS

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Architectural Cladding & Commercial Roofing, Roof Plumbing Supplies

Architectural Metal Cladding (Colorbond and specialty materials such as VM Zinc, Aluminum, Copper)
Flashings, Rainwater goods (gutters, sumps, downpipes, access hatches)
Roofing – Metal Deck, Polycarbonate, Insulated panel such as Kingspan/Askia

Our manufacturing partner currently supplies Major Projects

Metal Cladding - Made is to Order

Flashing 24 Hour Turnaround Time

All products can be Supply only and /or installation

O U T C O M E S	SOCIAL IMPACT	SUSTAINABLE & LOCAL IMPACTS
	- Female manufacturing workforce provided by a 100% female certified social enterprise She Force - Aboriginal and Torres Strait Islander workforce provided by 2 x 100% Indigenous businesses Mob Jobs and ECB Training. - Social benefit supply chain	98% recycled & local materials - All machinery used in manufacturing is 100% Australian made - Local jobs

Locally & Socially Manufactured In Victoria



Priority Group Workforce Hours

Element of Works Per Standard Panels	Environm't and Sustain'ty	Social Enterprise Spend	Vic-Based - Local Work Hours	Socially Prioritised Victorians	Disability Work Hours	Indigenous Work Hours	BEP - Female Work Hours	Major Project Skills Guarantee - Training
Cladding Manufacture	Minimised Waste	100%	55.0	12.0	1.2	4.2	4.8	4.0
Cladding Transportation	TBC	100%	2.5	2.25	1.0	0.75	0.2	0.5
Rigging and Installation	TBC	100%	24.0	14.5	0.2	4.8	3.6	1.8
Total Workforce Hours	Total Outcomes TBC	100%	81.5 (100%)	28.75 (35.3%)	2.4 (3.0%)	5.75 (12.0%)	8.6 (10.5%)	3.3 (7.7%)

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Tactile – Warning Hazard, Directional or Informative

Victorian manufactured Standard or Interactive wayfinding tactiles with Indigenous design, vision impaired location technology and signage to optimise opportunities for both disability, linguistic and cultural inclusion

Locally designed and Manufactured Tactile Products Independently Tested to achieve compliance AS/NZ 1428.4.1:2009 include:

- UV Stable to withstand Australian Conditions
- Designed for access and mobility/wayfinding
- Australian Made, Designed and Locally owned SME
- Supports compliance with the National Construction Code (NCC)



OUTCOMES

SOCIAL IMPACT

- **Sustainable Social Procurement (ISO20400)**
- Shared value supply chains engage social & disability enterprises & Aboriginal businesses, within our manufacturing, assembly, packing & installation
- Supporting diversity and inclusion through our priority workforce, contributing work force and MSPG targets.
- The manufacturing workforce proudly includes 30% women and employs people with disabilities or those facing systemic social, cultural or financial disadvantage.

LOCAL & ENVIRONMENT

- Australian Materials
- Manufactured in Victoria
- Significantly increased life cycle of this product when considering some imported products (> than 5 year benefits)
- Zero waste processes are delivered through recycling and end of life stewardship.
- Circular economy re-use of calcium carbonate within our unique lightweight products and our end-of-life recycling, supports reduced carbon emissions and diversion from landfill.

Tactile – Warning, Directional, Way Finding



Available in:



Yellow



White



Black

ANZ - Locally Manufact'r	Social Enterprise	Disability Social Enterprise	Environment Sustainability	Major Project Skills Guarantee
Yes	Yes	Yes	Carbon Capture Longest life Tactile	Yes
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		To secure a meeting with the SOS team please email procurement@socialoutcomesolutions.com 1800 SOS ESG		

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Composite Kitchen, Laundry, Bathroom & Roof Products

Kitchen – Laundry - Commercial Splash-backs, Glass & Stainless-Steel Filler Panels, Bathroom Panels Shower Bases – Wall Niches - Composite Roof Tiles

All composite products are proudly Australian made and manufactured in Victoria through a socially procured supply chain. Zero waste with adopted recycling processes, reuse and waste to energy manufacturing procedures. Circular economy processes reuse calcium carbonate within unique lightweight products resulting in diversion of waste from landfill and reducing carbon emissions via improved operational procedures.

OUTCOMES

SOCIAL IMPACT

Supports diversity, capability, inclusion & equity within our workplace and contributes to your projects MSPG targets. Our workforce proudly includes 30% women and employs people with disabilities or those facing systemic social, cultural or financial disadvantage.

Australian Manufactured with process supporting Sustainable Social Procurement (ISO20400)

Manufacturing has embedded shared value supply chains by engaging social & disability enterprises & Aboriginal businesses, within our manufacturing, assembly, packing & installation.

LOCAL AND PRIORITY WORKFORCE

- MSPG priority workforce
- BEP – 30% Workforce
- Local jobs
- Recycled & Local materials
- Victorian Manufactured Australian Owned and Operated SME



CM COMPOSITE
MATERIALS
ENGINEERING PTY LTD

akrit
brilliant



ANZ – Locally
Manufactured

100%

Social
Enterprise

Yes

Disability
Social Enterprise

Yes

Indigenous Business

Yes

Environment
& Sustainability

Carbon capture

Priority Group workforce
Major Project Skills
Guarantee

Yes

Contact Us

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Circular Economy Stormwater Solution – ESD Water Security & Resilience

FATCOMMS, STAR Water Group and SOS have collaborated to support a First Nations Solution and Social Enterprise solution to support the blueprint for ESD water reform in Australia. Working together to deliver social and environmental initiatives.

The Star Water is leading global technology, a patented advanced biofiltration technology and bioretention system, forming a social initiative to help protect communities, waterways and habitats worldwide driven by a circular economy solution.

This Australian-based environmental technology company specialises in the design, manufacture, and supply of nature-based water treatment solutions. With over 20 years of applied research and project delivery experience, STAR Water is a recognized leader in sustainable stormwater management.

Our expertise lies in the development of Reactive Filter Media®(RFM®)—a next-generation organic filtration technology engineered to meet the performance needs of modern biofiltration systems.

STAR Water collaborates with universities, government agencies, and private sector partners to deliver integrated, climate-resilient water infrastructure.

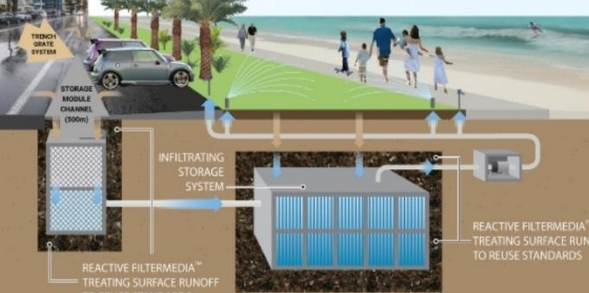
These technologies have been implemented in local and international projects, helping governments and developers reduce stormwater pollution, enhance urban greening, and support long-term water reuse goals.

O U T C O M E S	SOCIAL IMPACT	LOCAL & ENVIRONMENT IMPACT
	- Creating training and employment pathways for First Nations businesses and peoples in the construction of the product. - Creating training and employment for people female asylum seekers and refugees in the manufacturing of the silt sock. - Financially, socially and environmentally sustainable	- Re-using stormwater to support community needs - Cleans stormwater to support the environment - Reduces the need to rely on water resources - Manufactured locally - Creating an immediate environmental return and a positive financial return on investment in 5 years



STAR WATER TECHNOLOGY

The Ultimate Nature Based Solution



Key Benefits of our modular StormBreaker60T underground storage system:

- Cost effective to transport around into remote locations.
- Light weight and easy to install – if you have played with Lego, you can install this system.
- Due to the modular nature of the system, it can easily fit into any site constraints by altering the shape.
- Incredibly strong with a compressive strength load rating over 60t/m2 – the engineering is in the box.
- Can be used for Potable drinking water requirements, with the inclusion of a post disinfection pump system.
- An external pump pit can easily be fitted to the tank storage systems, with whatever pump arrangement is required.
- Waterproofing contractors to assist with the installation to certify the waterproofing installation and workmanship.
- As the system is buried underground, you are essentially creating an underground reservoir that is protected from fire, sun, heat, storms and will keep the water cool all year round. (earth ambient temperature)
- Storm Axis Inspection Pits – allow for easy inspection and maintenance of the system through inspection corridors

ANZ - Locally Manufacturing	Social Enterprise	Indigenous Business	Environment & Sustainability	Local Work Hours	Priority Workforce
Yes	Yes	Yes	Yes	Yes	Yes

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Australian Made - Commercial Solar – Renewable Energy Solutions For Your Business

Panels Made In Australia For Australians

Designed and manufactured right here in Australia, Tindo Solar panels are purpose-built to conquer the diverse challenges posed by our unique climate.

Regardless of your business's scale or whether you own or lease your space, our dedicated Commercial Solar Consultants will work closely with you to develop the optimal solar solution, aligned with your needs and budget. We've empowered countless business owners, to take control of their energy costs and install renewable energy. Embark on your commercial solar journey today and let's start the conversation about your transition to solar.

\$0 Upfront Pay-as-You-Save

Public infrastructure often features expansive roof spaces ideal for solar installations. By generating clean electricity, we help government bodies power public places efficiently, enhancing sustainability and reducing electricity costs. Community energy solutions empower LGAs and various levels of Government to lead the transition to clean, reliable, and renewable energy,

O U T C O M E S	SOCIAL IMPACT	LOCAL & ENVIRONMENT IMPACT
	- Aboriginal Inclusion & priority group workforce used in manufacturing in South Australia - Sustainable Supply Chain Partnerships using social benefit suppliers and local SME's - Installations and servicing provided by a social benefit supply chain within each state.	- Improving Energy Usage and Efficiency Climate - Carbon Footprint Reduction - Waste and E-waste reduction - Recycling and stewardship for end-of-life solar panels - The carbon investment is the same for low and high-quality PV modules - A recent case study with the multi story Bendigo Bank Flagship store reduced energy consumption and carbon emissions by over 15% per cent by producing 257 megawatt hours of energy each year

Inject a little
sunshine into
your business



ANZ - Locally Manufact'r	Social Enterprise	Indigenous Business	Environment & Sustainability	Vic-Based - Local Work Hours	Socially Prioritised Victorians
100%	Yes	Yes	Yes	Yes	Yes

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SOCIETAL SOLUTIONS

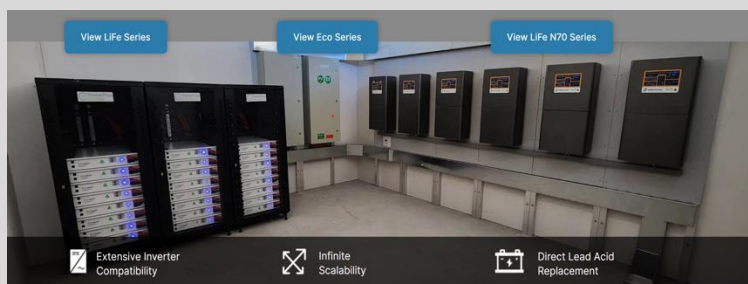
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Battery Storage & EV Charging Stations BESS Systems - Power On. Anytime. Anywhere.

'All-in-one' options focus on ease of use, installation and maintenance. These Australian, fully integrated, on and off-grid power systems take modularity to the next level, perfect for small, medium and large-scale projects in domestic, commercial, utility and government sectors - Commercial Scale, scalable 500kw - 2Mw micro-grid systems

- External sun shields keep cabinet within optimum operating temperatures allowing installation in almost any environment
- Hot swappable components including lithium batteries and inverters promote a low mean time to repair (MTTR)
- Remote access to acute dashboard of live information, helping system configuration, establishment of alerts and performance analysis
- The perfect hospital solution offering floor by floor energy back up



Premium 10 Year Warranty

OUTCOMES

SOCIAL IMPACT

- Delivering priority group training and employment in manufacturing and assembly
- Engaging Social benefit suppliers in the manufacturing and installation supply chain

LOCAL & ENVIRONMENTAL IMPACT

- 99 % recycled materials, using a circular economy approach
- Australia's Largest Battery Manufacturer
- Reduced or eliminated carbon emissions in manufacturing

The only Victorian SME Manufacturer of Batteries & Cabinets Power☼



Escape 10
Up to 90Kw / 1.44MWh

Perfect for those who want an Australian-made BESS with Australian components.

Domestic and Small Commercial

Backup and true off-grid functionality



Escape 20
28.8kWh – 1.8MW / 64.5kWh – 1.44MWh

Designed for large domestic, commercial, industrial, and utility scale projects.

Small Commercial and Utility Scale

UPS and true off-grid functionality



Escape 30
1MW / 2MWh

A cluster that promotes flexible and scalable grid-connected designs.

Small Commercial and Utility Scale

EPS Capable

Social Enterprise	Environment ' & Sustainability	Vic-Based - Local Work Hours	Socially Prioritised Victorians	BEP – Female Work Hours
Yes	Emissions , efficiency, recycling & waste	Yes	Yes	50%

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Indigenous Designed & Sustainable Site Sheds

MAKE YOUR COMMITMENT TO SOCIAL PROCUREMENT VISIBLE AND SUSTAINABLE!

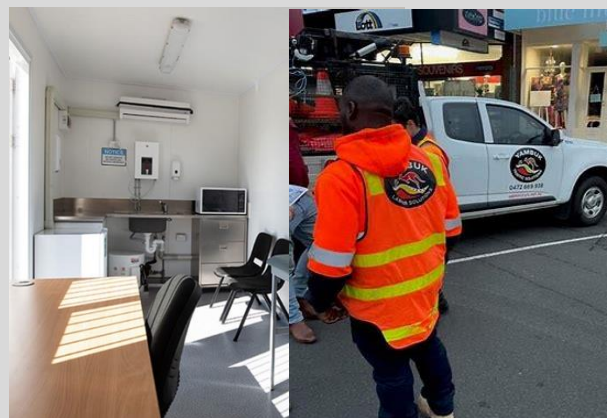
Site sheds are a construction staple, they have longevity, used by everyone and high visibility on site.

This is your chance to elevate both cultural awareness ,regional communities, social and environmental return.

SOS has collaborated with YAMBUK a certified Indigenous business and Regional Contractors (Ballarat), to deliver socially and environmentally friendly site sheds. Creating high visibility of Indigenous designed artwork delivered by Aboriginal artists who are incarcerated.

To support the same opportunity to offenders exiting prison, YMCA Rebuild, a certified social enterprise will collaborate with Yambuk to conduct the fit out. To optimise the social and environmental outcomes, the fit out will include recycled and environmentally sustainable furniture, using Green Collect, a certified social enterprise, Kulbardi a 100% owned and certified Indigenous business, energy efficient lighting and water heating and locally manufactured solar panels on the sheds to minimize the sites environmental footprint.

We deliver anywhere regional and metro Victoria.



OUTCOMES

SOCIAL IMPACT

- Indigenous Design by the Torch artists (Aboriginal and Torres Strait Islanders in the justice system)
- Fit out using collaborative social supply chain
 - Sheds fitted out, supplied and installed by:
 - Yambuk an Indigenous business
 - YMCA rebuild a certified social enterprise
 - Transported by an Indigenous Logistics company

PRIORITY WORKFORCE OUTCOMES

- Priority workforce hours across:
 - Aboriginal & Torres Strait Islander in training & employment across all trades across the refurb and fit out, artwork, including ex justice workforce hours
 - Female/BEP professional and trade-based positions.
 - Apprentice and Trainee development towards professional careers in Business and Construction.

LOCAL & ENVIRONMENTAL OUTCOMES

- Repurposed items fittings supplied by Green collect a certified social enterprise
- Australian made Solar
- Australian Energy efficient lighting
- Australian made Environmental furniture/ cork boards supplied by Kulbardi a 100% owned Indigenous business
- Environmentally certified paint by JIGA JIGA a certified Indigenous business.
- Supporting regional communities & SME's in the Ballarat region

Element of Works	ANZ - Locally Manufacture	Social Enterprise	Disability Social Enterprise	Indigenous Business	Environment & Sustainability	Vic-Based - Local Work Hours	Socially Prioritised Victorians	Disability Work Hours	Indigenous Work Hours	BEP - Female Work Hours	Major Project Skills Guarantee - Training
Partitioning and Finishes Materials	100%	100%	10%	20%	Recycle First	836	532	282	90	248	52
Services Reticulation and Equipment	70%	100%	0%	50%	TBC	456	152	0	152	30	73
Fixtures, Fittings & Equipment (FFE)	80%	100%	0%	25%	Recycle First	532	532	326	62	178	0
Total Breakdown	80%	100%	5%	33%	As Above	1,824	1,216	608	304	456	125

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E-Water – The Future of Clean

eWater Disinfectant is a commercial grade hard surface disinfectant that passes the TGA Option C disinfectant efficacy test. Eliminates COVID viruses.

A commercially advantageous technology used in 7 public and private hospitals in Victoria & NSW including : Footscray Hospital, Monash health, Royal Children's, Bendigo hospital and NSW Health, restaurants and convention centre's.

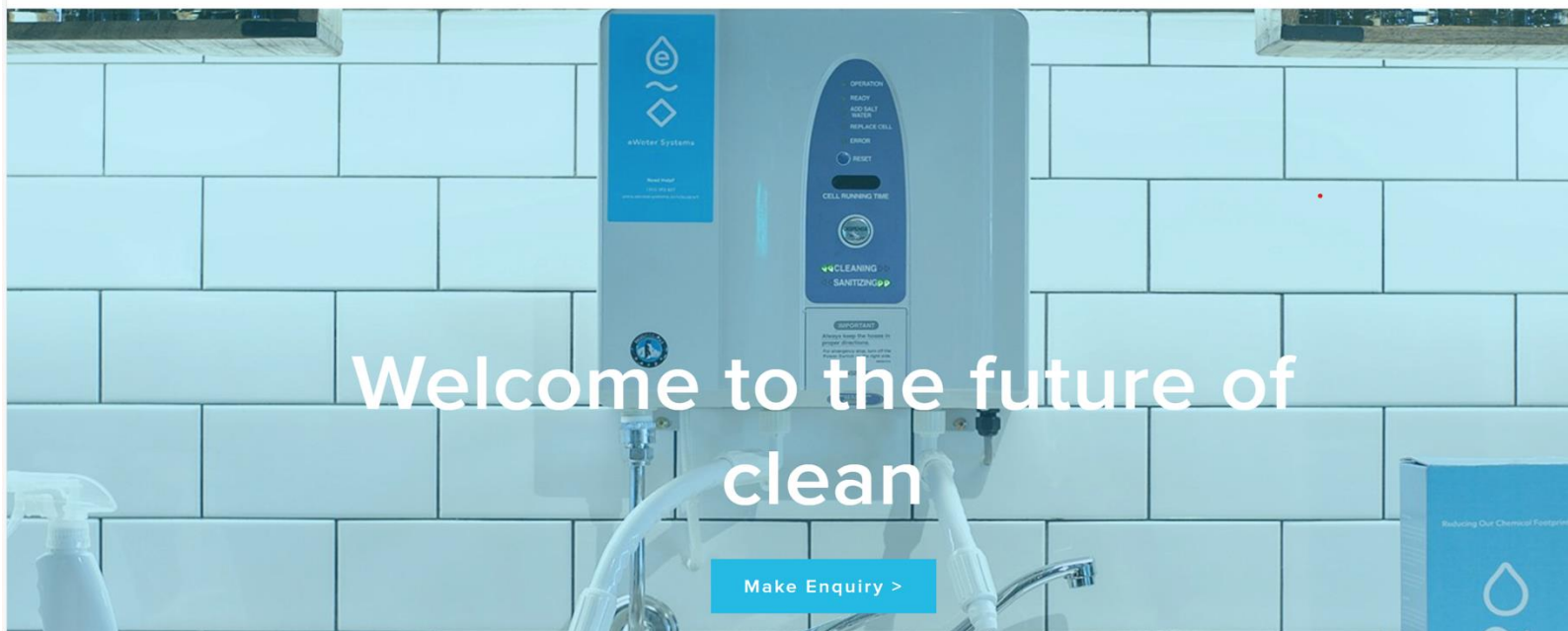
A perfect application for social housing to support tenants, deterring the risk of viral spread and health issues through freely available sanitary cleaning products.



OUTCOMES	SOCIAL IMPACT	ENVIRONMENTAL IMPACT
	- Training and development pathways for priority group in the assembly and installation of the products. Contributing priority workforce hours - Social Benefit suppliers used in the supply chain delivery of the products to optimise both work force hours and impact. - Providing a no cost chemical personal or industrial cleaning solution for washing hands or cleaning surfaces, creates beneficial health outcomes.	ARTG Listed - eWater Disinfectant is a commercial grade hard surface disinfectant that passes the TGA Option C disinfectant efficacy test. Effective against a wide range of microbial. ARTG No. 343004 HACCP - eWater holds a wide range of accreditations including HACCP for food safety. Australian Organic - All eWater solutions are Organic Certified Landfill Diversion – Allowing your project to <u>eliminate plastic cleaning bottles</u> with an alternative cost effective, 'on tap' chemical free solution



Socially & Environmentally Responsible



Welcome to the future of clean

[Make Enquiry >](#)

ANZ – Local Manufacturing & Assembly	Female/ BEP	Social Enterprise	Disability Social Enterprise	Environment & Sustainability
Yes	Yes	Yes	Yes	Yes
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HVAC

Revolutionary Direct DC48V HVAC System with Advanced Humidity Controls
Step into the future with our cutting-edge direct DC48V HVAC solution for unmatched efficiency.

Harness the power of solar energy for off-grid operation, ensuring year-round comfort with minimal monthly costs. The ADC HVAC system is designed to be carbon-friendly, low voltage, highly efficient, and safe, redefining what HVAC can be. ADC AIR is the perfect efficiency solution for commercial, social housing, multi-unit residential, hotels, schools and residential homes. Simple installation and benefits up to 50% greater efficiency compared to outdated systems and provides the operator up to 70% cost savings against current HVAC systems

Advanced Air-to-Water Heat Pump: Ready to set new standards in energy efficiency and performance.

O U T C O M E S	SOCIAL IMPACT	ENVIROMENTAL IMPACT
	• All assembly provided by priority group trainees and employees • Creating career pathways into electrical and servicing roles. • Installation provided by FAT COMMS a 100% owned and certified Indigenous business.	• Patented Humidity Controlled Compact Geothermal 48v Heat Pump. (can operate from solar) • Outputs hospital grade air quality (kills air born viruses incl Covid 19). • Generating 90L of clean water per day (5T unit)

Embrace the future of HVAC and transform your environment with our market leading ADC AIR product line.



ANZ - Locally Assembled	Social Enterprise	Disability Social Enterprise	Indigenous Business	Environment & Sustainability	Vic-Based - Local Work Hours	Socially Prioritised Victorians
yes	yes	yes	yes	yes	yes	yes
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The First Social Enterprise Waste to Resource Facility

Convert Construction or Municipal Waste Into Renewable Diesel

- Relocatable and scalable
- Takes both construction, rubber, plastic and municipal mixed waste
- 2 x 40 Ft Shipping container size and scalable
- Savings & revenue return for LGA's or Industry using SOS waste to energy on site
- Considerable reduction in Landfill tariffs & Diesel Tax Concessions for fuel use
- Offtake agreement in place with a global fuel distribution company



Achieving Net Zero?

OUTCOMES

SOCIAL OUTCOMES

- Social procurement supply chain used in construction, manufacturing, operations
- Creating non-traditional roles into emerging technology markets for priority groups.
- Collaborating with Indigenous business, social enterprises and disability social enterprises across manufacturing and distribution
- Empowering First Nations, low socio-economic, social housing communities with discounted power or fuel.

LOCAL & ENVIRONMENTAL OUTCOMES

- Significant reduction of emissions when compared to historical procedures
- Redirect new or existing waste from landfill and supply your business, project or local authority with renewable energy or diesel
- Divert waste from landfill
- Manufacture of renewable diesel to replace virgin fuels (0% CO2 by Independent Carbon Commission)
- All waste repurposed



ANZ - Locally Manufacturer	Social Enterprise	Disability Social Enterprise	Indigenous Business	Environ't & Sustainability	Vic-Based - Local Work Hours	Socially Prioritised Victorians	Disability Work Hours	Indigenous Work Hours	BEP - Female Work Hours	Local Materials
100%	yes	yes	yes	Eliminate carbon emissions	yes	yes	yes	yes	yes	50%

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